

<b>Name</b>	<b><i>Ethical Sport Committee</i></b>
<b>Purpose</b>	The Ethics Advisory Committee (the “Committee”) is an Advisory committee of AthletesCAN. Its role is to assist and advise the AthletesCAN Board of Directors (“Board”) in fulfilling its responsibilities related to matters regarding ethical issues in sport.
<b>Key Duties / Responsibilities</b>	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none"> <li>● Provide expertise on matters related to ethical issues affecting Canadian athletes, including anti-doping, competition manipulation, True Sport and other contemporary ethical issues in sport. This includes, but is not limited to, existing regulations, proposed changes, current initiatives, disputes, key issues, major Games initiatives, education and risk management;</li> <li>● Recommend, as required, amendments or questions regarding any document, policy or protocol related to ethical sport issues that affect or have the potential to affect Canadian athletes;</li> <li>● Offer meaningful athlete input and engagement on a variety of ethical issues impacting sport;</li> <li>● Support the Board and staff on relations with anti-doping and sport integrity organizations, including the Canadian Centre for Ethics in Sport (CCES), the World Anti-Doping Agency (WADA), Sport Canada, international sport organizations, national sport organizations, multisport organizations, games hosting organizations, and government agencies;</li> <li>● Support the Board and staff in performing Board approved matters related to ethical sport issues, such as AthletesCAN’s involvement and review of current or future Canadian Anti-Doping Programs; The Prohibited List; Canadian Competition Manipulation Program; Competitive Fairness Survey; values-based sport initiatives.</li> <li>● Such additional duties as may be delegated to the Committee by the Board from time to time.</li> </ul>
<b>Authority</b>	The Committee is an active advisor to the Board. The Committee may establish sub-committees to deal with specific issues in relation to the mandate of the Committee. The Committee will exercise its authority in accordance with the bylaws, policies of AthletesCAN, in addition to the provisions set out in this Terms of Reference.
<b>Composition</b>	<p>The Committee will be composed of seven (7) members:</p> <ul style="list-style-type: none"> <li>● AthletesCAN President or Board Member</li> <li>● Athlete Commission Chair, Canadian Olympic Committee (COC)</li> <li>● Athlete Council Chair, Canadian Paralympic Committee (CPC)</li> <li>● Canadian Athlete Representative(s), WADA (if applicable)</li> <li>● Staff Representative, CCES</li> <li>● CCES Board Director, recently retired athlete</li> <li>● any other additional members who are invited by the Committee and approved by the Board to fill the remaining spots.</li> </ul> <p>All committee members have voting status, with the exception of the two CCES members. Members of the Committee will serve terms of one year, and such terms may be renewed. Should a vacancy occur on the Committee for whatever reason, the Board may appoint a qualified member to fill the vacancy for the remainder of the vacant position’s term.</p>

	<p>Members of the Committee will serve terms of one year. The Ethics [Advisory] Committee will have regard to the diverse nature of AthletesCAN's membership including language, gender, ability/disability and geographic location.</p> <p>The Board may remove any member of the Committee.</p> <p>The AthletesCAN Staff provides administrative support to the Committee.</p>
<b>Governance</b>	<p>The Chair of the Committee will be the President or a Board Member of AthletesCAN.</p> <p>Since the Committee is advisory in nature, decisions will not typically be required.</p> <p>Quorum is a majority of members present.</p>
<b>Meetings</b>	<p>The Committee will meet a minimum of once annually, in-person at AthletesCAN Forum (whenever possible). Supplementary meetings as required will be hosted by telephone, virtually or in-person. Meetings will be at the call of the Chair or at least two members.</p> <p>The Committee will meet at a minimum, once every year in person at a suitable time and place where members may already be present, to have a dialogue with the CCES. Required funding for the meeting will be provided by the CCES. The Committee and the CCES will set the agenda for the annual dialogue collaboratively.</p>
<b>Resources</b>	<p>The Committee will receive the necessary administrative support and resources from AthletesCAN to fulfill its mandate. No further monetary resources have been budgeted by AthletesCAN.</p>
<b>Reporting</b>	<p>The Committee will report through the Chair to the Board at meetings as necessary. The Committee will report to the membership, in writing, at the Annual General Meeting as necessary.</p>
<b>Approval</b>	<p>These Terms of Reference were approved by the Board of Directors of AthletesCAN on <b>April 6, 2024.</b></p>
<b>Review</b>	<p>The Committee will review these terms of reference on an annual basis and will make recommendations to the Board on any revisions, if warranted.</p>
<b>Definitions</b>	<p><i>Advisory Committee</i> - is a committee comprised of knowledgeable, prominent and credible members in their field of expertise from within and outside the Organization.</p> <p><i>Organization</i> – AthletesCAN</p>